



EPBF

EPBF STATUTES

Edition 2013

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EPBF STATUTES

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EPBF STATUTES

I. DEFINITION OF TERMS

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|---------------------|--|
| EPBF | 1. EPBF stands for European Paintball Federation (EPBF). |
| UPBF | 2. UPBF: UNION PAINTBALL FEDERATION. |
| Member Association | 3. 'Member Association': a national paintball association which is a member of EPBF. |
| League | 4. 'League': a combination of clubs within the territory of a Member Association and which is subordinate to and under the authority of that Member Association. |
| Executive Committee | 5. 'Executive Committee': the EPBF Executive Committee, as it exists from time to time, in accordance with these Statutes. |
| Administration | 6. 'Administration': the EPBF Administration, as it exists from time to time, in accordance with these Statutes. |
| Fair Play | 7. 'Fair play' means acting according to ethical principles which, in particular, oppose the concept of sporting success at any price, promote integrity and equal opportunities for all competitors, and emphasize respect of the personality and worth of everyone involved in a sporting event. |

II. GENERAL PROVISIONS

Legal Form and Headquarters

Article 1

- | | |
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| Legal Form | 1. European Paintball Federation (EPBF) shall be an association registered in France in the statutes of law 1901 association.
The EPBF shall be neutral, politically and religiously. |
| Headquarters | 2. EPBF's headquarters shall be situated in France. The Executive Committee shall determine the location of the registered office of EPBF. |

Objectives

Article 2

- | | |
|------------|--|
| Objectives | 1. The objectives of EPBF shall be to: <ol style="list-style-type: none">1) deal with all questions relating to European paintball;2) promote paintball in Europe in a spirit of peace, understanding and fair play, without any discrimination on account of politics, gender, religion, race or any other reason;3) monitor and control the development of every type of paintball in Europe;4) organize and conduct international paintball competitions and tournaments at European level for every type of paintball whilst respecting the players' health;5) achieve its goals by taking all measures it considers appropriate, such as the body of rules, conventions, agreements, decisions or programs6) prevent all methods or practices which might jeopardize the regularity of matches or competitions or give rise to the abuse of paintball;7) ensure that sporting values always prevail over commercial Interests;8) redistribute revenue generated by paintball in accordance with the principle of solidarity and to support reinvestment in favour of all levels and areas of paintball, especially the grassroots of the game;9) promote unity among Member Associations in matters relating to European and world paintball;10) safeguard the overall interests of Member Associations;11) ensure that the needs of the different stakeholders in European paintball (leagues, clubs, players, supporters) are properly taken into account;12) act as a representative voice for the European paintball family as a whole;13) maintain good relations with and cooperate with UPBF and the other |
|------------|--|

- Confederations recognized by UPBF;
- 14) ensure that its representatives within UPBF;
- 15) loyally represent the views of EPBF and act in the spirit of European solidarity;
- 16) respect the interests of Member Associations, settle disputes between Member Associations and assist them in any matter upon request.

Relationship with UPBF

Article 3

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| Confederation
Relations with
UPBF | <ol style="list-style-type: none"> 1. EPBF shall be a Confederation recognized by UPBF. 2. EPBF shall, if necessary, define its relations and respective jurisdictions with UPBF by contract. |
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Relationship with the Stakeholders in European Paintball

Article 3^{bis}

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| Relationship
with the
Stakeholders
in European
Paintball | <p>EPBF, as the paintball governing body at European level, may recognize and involve in the consultation process in European paintball matters, groups representing the interests of the various stakeholders of European paintball (leagues, clubs, players, supporters), provided that they are:</p> <ol style="list-style-type: none"> a) Organized in accordance with EPBF’s Statutes, regulations and values; b) Constituted in a democratic, open and transparent manner. |
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Official Languages

Article 4

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| Official
Languages
Congress
Official
documents and
texts | <ol style="list-style-type: none"> 1. The official languages of EPBF shall be English and French. 2. The official languages of Congress shall be English and French. 3. Official documents and official records of EPBF shall be published in English and French In the event of any discrepancy, the English version shall be authoritative. |
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III. MEMBERSHIP

Membership

Article 5

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| Members | <ol style="list-style-type: none"> 1. Membership of EPBF is open to national paintball associations situated in the continent of Europe, based in a country which is recognized by the United Nations as an independent state, and which are responsible for the organization and implementation of paintball-related matters in the territory of their country.
Only one National Federation per country can be the EPBF member. |
| Exceptions | <ol style="list-style-type: none"> 2. In exceptional circumstances, a national paintball association that is situated in another continent may be admitted to membership, provided that it is not a member of the Confederation of that continent, or of any other Confederation, and that UPBF approves its membership of EPBF. |

Admission and Admission Procedure

Article 6

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|------------------------------|--|
| Application
for Admission | <ol style="list-style-type: none"> 1. A national paintball association that wishes to become a member of EPBF shall submit a written application for admission. |
| Power | <ol style="list-style-type: none"> 2. The Congress shall have the power in its discretion to accept or refuse an application for membership. |
| Provisional
Admission | <ol style="list-style-type: none"> 3. The Executive Committee may admit a national paintball association into membership on a provisional basis. A decision on full admission must be taken at the next Congress. |
| Admission
Procedure | <ol style="list-style-type: none"> 4. Details concerning the admission procedure shall be laid down in the ‘Regulations governing the Implementation of the Statutes.’ |

Rights of Member Associations

Article 7

Application
for Admission

1. Member Associations shall have the following rights:
 - a) to take part in and exercise their voting rights at the Congress;
 - b) to draw up proposals for the agenda of the Congress;
 - c) to propose candidates from their own association for the election of the President of EPBF, the members of the EPBF Executive Committee and the European members of the UPBF Executive Committee;
 - d) to propose candidates for the election of the Chairmen and members of the Organs for the Administration of Justice and of the Committees;
 - e) to take part in EPBF competitions with their representative teams and to enter their clubs for these competitions;
 - f) to exercise all other rights granted to them by these Statutes and regulations and decisions made under them.

Obligations of Member Associations

Article 7^{bis}

Fair Play,
Statutes, Laws
of the Game

1. Member Associations shall have the following obligations:
 - a) to observe the principles of loyalty, integrity and sportsmanship in accordance with the principles of fair play;
 - b) to comply with these Statutes and regulations and decisions made under them;
 - c) to respect the Laws of the Game as decided by the EPBF.

Member Associations shall include these obligations in their statutes, as well as a provision that leagues, clubs, players and officials shall observe these obligations.

Independence

2. Member Associations shall manage their affairs independently and with no influence from third parties. Member Associations shall provide in their statutes for a procedure guaranteeing that their executive body is freely elected and that their other bodies are elected or appointed in a completely independent way. Any body or decision from a body that has not been elected or appointed in compliance with such a procedure, even on an interim basis, shall not be recognized by EPBF.

Leagues,
Combinations

3. Leagues or any other groups of clubs at Member Association level shall only be permitted with the Association's express consent and shall be subordinate to it. The Association's statutes shall define the powers apportioned to any such group, as well as its rights and obligations. The statutes and regulations of any such group shall be subject to the approval of the Association.

Club Licensing
System

4. Member Associations shall apply a club licensing system according to the minimum requirements set by EPBF from time to time. Member Associations shall include such an obligation and define the licensing bodies in their statutes.

Integrity of the
Competitions

5. Member Associations shall ensure that neither a natural nor a legal person (including holding companies and subsidiaries) exercises control, or influence over more than one of their clubs whenever the integrity of any match or competition organized at Member Association level could be jeopardized. Member Associations shall include such an obligation in their statutes and lay own the necessary implementing provisions.

Communication
of Statutory
Amendments

6. Member Associations shall communicate to EPBF any amendment of their statutes translated, if necessary, into an official language of EPBF.

Withdrawal and Termination of Membership, Exclusion, Dissolution of a Member Association

Article 8

Withdrawal

1. A Member Association may withdraw its membership at the end of EPBF's financial year, provided that it has given a minimum of six months' written notice to the Administration sent by registered letter.

Dissolution

2. If a Member Association is dissolved, its membership of EPBF shall terminate at the

same time.

- Exclusion 3. A Member Association may be excluded from EPBF if it has:
- failed to settle its financial obligations towards EPBF;
 - seriously breached these Statutes or a regulation or decision made under them;
 - lost its qualifying status as a representative national paintball association;
 - been refused membership of, or excluded from, UPBF.
- The exclusion of a Member Association shall be decided by Congress. The exclusion must be supported by three-quarters or more of the Congress, and at least half of the total number of Member Associations must be present.
- Financial Obligations 4. A Member Association shall be obliged to settle all outstanding financial obligations due to EPBF prior to its withdrawal or membership.

Suspension

Article 9

- Executive Committee 1. If, in the opinion of the Executive Committee, a Member Association has committed a serious breach of these Statutes or regulations or decisions made under them, the Executive Committee shall be entitled to suspend the membership of the Member Association with immediate effect.
- Specific Grounds for Suspension 1^{bis} A Member Association may in particular be suspended if state authorities interfere in its affairs in such a significant way that:
- it may no longer be considered as fully responsible organization of paintball-related matters in its territory;
 - for the it is no longer in a position to perform its statutory tasks in an appropriate manner;
 - the smooth running of a organized under its auspices is no longer guaranteed; or
 - the free election of its executive body or the totally independent election or appointment of its other bodies is no longer ensured.
- Congress 2. Any suspension shall be submitted to the next Congress for consideration as to whether or not the Member Association should be excluded, or the suspension lifted or continued. If the Congress does not consider the matter, the suspension shall cease.

IV. HONORARY PRESIDENT AND HONORARY MEMBERSHIP

Honorary Membership

Article 10

- Honorary Membership 1. EPBF may, on the proposal of the Executive Committee, bestow the status of Honorary President or Honorary Membership upon a person for especially meritorious services to European paintball.
- Honorary Presidents; Advisory Capacity 2. Honorary Presidents may attend the Congress and the meetings of the Executive Committee in an advisory capacity, but shall have no vote.
- Honorary Members; Advisory Capacity 3. Honorary Members may attend the Congress in an advisory capacity, but shall have no vote.

V. ORGANS

Organs

Article 11

- Organs 1. The organs through which EPBF may act (the ‘Organs’) shall be:
- the Congress;
 - the Executive Committee;
 - the President;
 - the Organs for the Administration of Justice.

1. Congress

General Congress/Decision-Making Powers

Article 12

- Supreme Organ Decisions
1. The Congress shall be the supreme EPBF.
 2. Only a duly convened Congress shall have the power to make decisions.

Ordinary Congress: Powers, Notice, Agenda

Article 13

- Frequency
1. An Ordinary Congress shall be held every year. A second ordinary Congress may be called by the Executive Committee to deal with financial matters and/or matters of particular significance.
- Powers
2. Matters within the power of Congress shall be the:
 - a) election of tellers;
 - b) election of three delegates to verify the minutes of Congress;
 - c) receipt and consideration of the President's and Executive Committee's report;
 - d) receipt and consideration of the Administration's report;
 - e) acknowledgement of the financial report and the auditors' report as well as approval of the annual accounts and annual budget;
 - f) election of the President of EPBF;
 - g) election of the members of the Executive Committee;
 - h) election of the European Committee;
 - i) members of the UPBF Executive election of the Auditing Body;
 - j) amendment of the Statutes;
 - k) consideration and taking of decisions on proposals;
 - l) consideration of membership applications and the exclusion of a Member Association;
 - m) decisions on the lifting or continuation of the suspension of a Member Association, Executive Committee member or a member of another body;
 - n) consideration of proposals for the dismissal of a member of the Executive Committee or the Organs for the Administration of Justice;
 - o) receipt and consideration of the agenda of the UPBF Congress;
 - p) receipt and consideration of the minutes of the previous Congress in accordance with Art. 17, par. 2, if necessary;
 - q) bestowal of honorary membership.
- Time Limit, Agenda, Notice
3. Notice of an Ordinary Congress shall be given in writing at least three months in advance. The official invitation to attend the Congress shall be sent out at least four weeks before the Congress is due to take place, together with the agenda, which shall be drawn up by the Executive Committee.

Extraordinary Congress: Powers, Notice, Agenda

Article 14

- Convocation
1. An Extraordinary Congress may be convened by the Executive Committee, or at the written request of 50% or more of the Member Associations, stating the items to be placed on the agenda.
- Time Limit
2. If convened by 50% of the Member Associations, an Extra-ordinary Congress shall be held within three months of the date of the written request. Notice of the Extraordinary Congress shall be sent out at least two months before it is due to take place.
- Agenda
3. The agenda, which shall be drawn up by the Executive Committee, shall be sent out together with the notice of the Extraordinary Congress. Items may also be placed on the agenda by the Executive Committee which falls within the power of an Ordinary Congress.

Proposals of Member Associations

Article 15

- Deadline
1. A Member Association wishing to include a proposal on the agenda For an Ordinary Congress must submit it in writing to the Chairman of Congress Administration at least two months before the Congress is due to take place. The proposal must be clearly formulated, together with brief reasons for the proposal.

Chairman of Congress, Acting Chairman, Casting Vote

Article 16

- Chairman of Congress
1. The President or, in his absence, the Senior Vice-President shall be Chairman of Congress. If the Senior Vice-President is not present either, the longest-serving Vice-President shall chair the Congress. If no Vice-President is present, Congress shall elect a member of the Executive Committee as Chairman of Congress.
- Casting Vote
2. In the event of a tie in any vote, the Chairman of Congress shall have a casting vote. In elections, Art. 19 shall apply.

Minutes

Article 17

- Minutes
1. Minutes of all business at Congress shall be taken.
- Approval
2. The delegates elected to verify the minutes shall do so in order that minutes may be sent out to the Member Associations within 90 days of the Congress. The minutes shall be regarded as approved if, within 30 days of their dispatch, no objections are raised by registered letter to the Administration. In the event that any objections are received, the minutes shall be placed on the agenda of the next Ordinary Congress for consideration.

Voting Rights

Article 18

- Voting Rights
1. Each Member Association shall have from one to three votes depending on the number of members which shall be exercised on its behalf by one of its representatives.
- Proxy
2. Votes by proxy shall not be permitted.
- Open Voting
3. Voting shall be open, unless the Congress decides otherwise.
- Majorities
4. Unless other is prescribed in these Statutes, a proposal shall be passed if supported by a simple majority of the valid votes cast. Abstentions shall not be counted. In the event of a tie, the Chairman of Congress shall have a casting vote. A proposal for the dissolution of EPBF shall be passed if supported by four-fifths or more of all Member Associations. A proposal to amend the Statutes shall be passed if supported by two-thirds or more of the Member Associations present at the Congress
- Suspended & Provisional Members
5. The Founder member has a right for the following votes:
 - Laurent Hamet – 5 votes;
 - Barry Fuggle – 5 votes;
 - Ulrich Staehr – 5 votes;
 - Manfred Ulrich – 5 votes;
 - Stephen Baldwin – 5 votes;
 - Tomasz Matuszewski – 3 votes;
 - Viktor Tohayev – 3 votes;
 - Patrice Guigou – 3 votes;
 - Wolfgang Kornholz – 3 votes.

The Founding member status expires at the 12 anniversary.

Suspended Member Associations and national paintball Members associations

admitted into membership on a provisional basis shall not have the right to vote.

Elections

Article 19

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| Procedure | 1. In respect of elections, a person shall be elected in the first ballot if supported by an absolute majority of the valid votes cast (i.e. half of the votes plus one). If no election is made, there shall be a second ballot, in which the person supported by a simple majority (i.e. most votes) shall be elected. In the event of a tie in the second ballot, there shall be a third ballot, in which the person supported by a simple majority shall be elected. In the event of a tie in the third ballot, election shall be determined by the drawing of lots. |
| Secret Ballot | 2. Elections shall be by secret ballot. If the number of candidates is equal to the number of vacant positions, the Congress may decide to proceed otherwise. |
| Other | 3. In all other respects, Art. 18 shall apply by analogy. |

Coming into Force of Decisions

Article 20

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| Deadline | 1. Congress decisions shall be binding on all Member Associations. Unless otherwise stated, a decision shall come into force three months after the end of the Congress. The Congress may decide that a decision shall come into force at an earlier or later date. |
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2. Executive Committee

Composition

Article 21

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| Composition | 1. The Executive Committee shall consist of the President and eight other members elected by a Congress. |
| Eligibility | 2. The Executive Committee shall not include more than two representative of the same Member Association. |
| Conditions | 3. Each member of the Executive Committee, except for the President, shall hold an active office within his Member Association. If this condition is no longer met during his term of office, he shall no longer be eligible for re-election. |
| Constitution | 4. The Executive Committee shall elect the Senior and 5 Vice-Presidents, one of whom will chair the Finance Committee. The President shall be entitled to propose candidates. |

Term of Office

Article 22

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|-------------------|--|
| Term, Re-election | 1. The term of office of the President and members of the Executive Committee elected by a Congress shall be four years. All members shall be eligible for re-election. |
| Start and End | 1 ^{bis} The term of office of the President and members of the Executive Committee starts at the close of the Congress at which they are elected and ends at the close of the Congress at which their successors are elected. |
| Age Limit | 2. A person aged 70 or more shall not be eligible for election or re-election. |
| Vacancies | 3. If a vacancy occurs, the next Ordinary Congress shall elect a replacement for the remaining term of office. If the vacancy occurs in the final year of a term of office, no replacement shall be elected. |

Powers of the Executive Committee

Article 23

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| Jurisdiction | 1. The Executive Committee shall have the power to adopt regulations and make decisions on all matters which do not fall within the legal or statutory jurisdiction of the Congress or another Organ. |
| Management | 2. The Executive Committee shall manage EPBF, except to the extent that it has delegated such management, or unless such management has been delegated by the Statutes to the President or the Administration. |

Duties of the Executive Committee

Article 24

Untransferable
Duties

1. The Executive Committee shall have the untransferable and irrevocable duties:
 - a) following overall control of EPBF and the issue of necessary instructions;
 - b) definition of the organizational structure;
 - c) form and supervision of the book-keeping;
 - d) election of two internal auditors and the issue of their terms of reference;
 - e) appointment of the General Secretary and Treasurer upon proposal of the President;
 - f) dismissal of the General Secretary and Treasurer upon proposal of the President or by a decision supported by two-thirds or more of all members of the Executive Committee;
 - g) overall supervision of the Administration, including the General Secretary and Treasurer, especially in terms of observance of laws, the Statutes, regulations and orders;
 - h) approval of the annual business plan of the Administration;
 - i) compilation of a written report for presentation to the Ordinary Congress;
 - j) examination of the Administration's report to the Ordinary Congress.
2. The Executive Committee may delegate the preparation and implementation of its decisions or the supervision of business to one or more of its members.

Delegation of Management

Article 25

Delegation of
Management

1. In accordance with a set of organizational regulations issued by it, the Executive Committee shall be authorized to delegate management, either fully or partly, to the President, to more of its members and/or to the Administration.

Organizational
Regulations

2. This set of organizational regulations shall govern the management, define the necessary posts, outline the corresponding duties and govern reporting.

Frequency of Meetings and Quorum

Article 26

Meetings

1. The Executive Committee shall as a general rule meet once every three months. It shall be convened by the President. At the request of at least four voting members the President shall convene a meeting of the Executive Committee within two weeks of such a request being made. The President may invite third parties to attend meetings of the Executive Committee in an advisory capacity.

Quorum

2. The Executive Committee shall have a quorum of half plus one of its voting members, including the President or, in his absence, a Senior Vice-President.

Coming into
Force

3. Decisions of the Executive Committee shall come into immediate force, unless the Executive Committee decides otherwise.

Voting and Election Procedures, Minutes

Article 27

Majorities

1. Unless decided otherwise, and subject to para.2 below, a decision shall be made in elections and votes if supported by more than half of the votes cast by the voting members present. In the event of a tie in votes, the President shall have the casting vote. Votes shall be open and elections shall be secret, unless the Executive Committee decides otherwise. In the event of a tie in an election, a person shall be elected by the drawing of lots.

Voting Rights

2. Members elected by a Congress, shall be eligible to vote.

Minutes

3. Minutes of all business conducted at a meeting shall be taken. The minutes shall be sent to all members of the Executive Committee before the next meeting.

Suspension of Members of the Executive Committee and Other Organs, as well as Removal of Members of Other Committees

Article 28

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| Dereliction of Duty, Improper Conduct | 1. The Executive Committee may suspend a member of the Executive Committee or a member of another Organ (see Art. 11) until the next Ordinary Congress where it considers that person to have committed a gross dereliction of duty or an act of improper conduct. |
| Approval | 2. Art. 9, para.2 shall apply accordingly. |
| Removal from Office | 3. The Executive Committee may remove from office a member of a Committee and appoint a replacement for the remaining period of the term of office where it considers that person to have committed a gross dereliction of duty or an act of improper conduct. |
| Procedures | 4. Such decisions shall be made if supported by three-quarters or more of all voting members of the Executive Committee. A member of the Executive Committee affected by the decision shall not be entitled to take part in the deliberations or vote. |

3. President

Powers and Duties of the President

Article 29

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|---------------------------|---|
| Representation Chairman | a) The President shall represent EPBF.
b) The President shall chair the Congress, as well as meetings of the Executive Committee. |
| Casting Vote | c) In the event of a tie in any vote, the President shall have the casting vote. |
| Further Powers and Duties | d) The President is furthermore responsible for:
a) relations between EPBF and UPBF;
b) relations between EPBF and other confederations;
c) relations between EPBF and its Member Associations;
d) relations between EPBF and political bodies and international organizations;
e) implementing the decisions of the Congress and the Executive Committee through the Administration;
f) supervising the work of the Administration.
In carrying out these responsibilities, the President shall consult with the Executive Committee. |
| Absence of President | e) In the absence of the President, the highest-ranked available Vice-President shall assume his powers and duties. |

Duties of the General Secretary

Article 30

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| Management of the Administration | 1. The General Secretary shall be responsible for the organization, management and direction of the Administration.
2. The following duties in particular shall be delegated to the General Secretary:
a) representation of EPBF, as delegated by the EPBF President;
b) appointment and dismissal of Directors, after consultation with the President;
c) appointment and dismissal of staff of the Administration;
d) submission of an annual business plan;
e) compilation of a written report for presentation to the Ordinary Congress;
f) initiation of expenditure within the framework of the budget. |
| Further Duties | 3. Further duties of the Administration shall be defined by the Executive Committee in detail in a set of regulations. |
| Delegation | 4. The General Secretary may delegate his duties to the Deputy General Secretary and/or to the Directors. Such duties shall be defined in regulations to be approved by the Executive Committee. |

Duties of the Treasurer

Article 31

- Treasurer's duties
- a) preparing the annual budget of EPBF and submitting it for approval to the Executive Board;
 - b) presenting the financial statements to the Congress;
 - c) submitting to the Executive Board an account of the financial responsibilities of EPBF members;
 - d) presenting the annual financial report to the Congress.

Appointment, Employment, Meetings

Article 32

- Appointment, Employment
- Attendance of Meetings
1. The Executive Committee shall appoint the General Secretary and the Treasurer, who shall be employed by EPBF.
 2. The General Secretary and the Treasurer shall attend meetings of Congress, the Executive Committee and its panels, as well as of Committees, and take an advisory part in the deliberations. The General Secretary may be represented by the Treasurer.

4. Administration of Justice

Organs for the Administration of Justice

Article 33

1. EPBF's Organ for the Administration of Justice:
 - a) EPBF disciplinary bodies such as the Control and Disciplinary Body and the Appeals Body;
 - b) disciplinary inspectors;
 - c) Financial Control Body.Members of the jurisdictional bodies should not belong to any other EPBF Body or Commission.
 2. Members of the Control and Disciplinary Body, the Appeals Body and disciplinary inspectors shall be elected by the Executive Committee (from candidates proposed by the Member Associations) for a term of four years. The members of the Financial Control Body are elected by the Executive Committee for a term of four years.
 3. Further rules pertaining to the EPBF's Organs for the Administration of Justice shall be set out in the Disciplinary Regulations or in other specific regulations adopted by the Executive Committee.
- Election, Term of Office
- Jurisdiction

Control and Revision Body

Article 34

1. The Control and Revision Body shall consist of a Chairman and two other members.
 2. The Control and Revision Body shall, as a rule, reach decisions in the presence of all its members, but it is entitled to take a decision if at least three of its members are present. Exceptions may be set out in the EPBF Disciplinary Regulations, which may provide for the Chairman, or a member acting as ad hoc Chairman, to hear special cases alone.
 3. The Control and Revision Body shall have jurisdiction to rule on disciplinary issues and all other matters which fall within its jurisdiction pursuant to these Statutes or regulations adopted by the Executive Committee.
- Composition
- Quorum
- Jurisdiction

VI. PAINTBALL SPORTS STRATEGY COUNCIL, COMMITTEES, EXPERT PANELS, WORKING GROUPS

Commissions

Article 35

- Committees
1. The Commissions shall be:
 - Rules, Referees, Disciplinary and Ethic Commissions;

- Technical, Development and Finance Commissions;
- Competitions Commissions.

Composition

Article 36

- | | |
|-------------------|--|
| Term of Office | 1. Based on proposals submitted by the President, the Executive Committee shall elect the Chairman and the members of each Commission for a four-year term. These appointments shall be made after the electoral Congress held during the calendar year preceding the final round of the EPBF European Paintball Championship. |
| Age Limit | 2. A person aged 70 or more shall not be eligible for election or re-election. |
| Chairman | 3. The Commissions shall, in principle, be chaired by a member of the Executive Committee. The Executive Committee may decide otherwise. |
| Number of Members | 4. The Executive Committee shall determine the number of members of each Commission. |

Obligations

Article 37

- | | |
|--------------------|--|
| Representation | 1. The Chairman shall represent his Commission. In consultation with the Administration, the Chairman of a Commission shall set the dates of meetings, be responsible for the proper conduct of business and regularly report to the Executive Committee on the Commission's work. |
| Bureau Powers | 2. Each Commission may set up a bureau. |
| Terms of Reference | 3. Commissions shall advise the Executive Committee. The Executive Committee may delegate certain of its duties to a Commission. |
| | 4. The Executive Committee shall draw up terms of reference for the work of each Commission. |

Expert Panels and Working Groups

Article 38

- | | |
|--------------------|--|
| Appointment Duties | 1. The Executive Committee, the President or the General Secretary may, if necessary, appoint expert panels for special duties, and working groups for special limited (in time) duties. |
| Term of Office | 2. The members of the expert panels shall be appointed for duration of four years. |
| Terms of Reference | 3. If necessary, terms of reference may be drawn up. |

VII. ADMINISTRATION

Administration

Article 39

- | | |
|--------|--|
| Duties | 1. Under the direction of the General Secretary, the Administration shall conduct EPBF's business. |
| | 2. Such duties shall include: <ol style="list-style-type: none"> a) implementation of decisions of Congresses, the Executive Committee and the President; b) preparation of Congresses, as well as meetings of the Executive Committee and other Commissions; c) taking minutes of Congresses, as well as of meetings of the Executive Committee and other Commissions; d) execution of EPBF's operational business; e) keeping the books of EPBF; f) public relations work. |

Directors

Article 40

- Duties
1. Under the supervision of the General Secretary, the Directors shall conduct specific aspects of EPBF's business.
 2. The General Secretary shall govern their duties.

Appointment, Employment, Meetings

Article 41

- Appointment, Employment
1. After consultation with the President, the General Secretary shall appoint Directors, who shall be employed by EPBF.
- Attendance of Meetings
2. Directors shall, in principle, attend meetings of the Executive Committee dealing with their specific activities, and play an advisory part in the deliberations.

VIII. ACCOUNTS

Revenue, Payment of Levies and Deductions from Match Receipts

Article 42

- Revenue
1. EPBF's revenue shall consist of the following contributions, levies and additional revenue:
 - a) an annual contribution of EUR 1000 payable by each Member Association on 1 January each year;
 - b) competition entry fees in accordance with the EPBF competition regulations;
 - c) revenues from the exploitation of rights of any kind.

Budget and Closing of Accounts

Article 43

- Budget
1. A budget of income and expenditure shall be prepared for each financial year by the Treasurer. Extraordinary expenditure not included in the budget shall be authorized by the Executive Committee by way of supplementary credits.
- Accounts
2. Books of account shall be kept in EUR. The accounts shall be closed annually.

Financial Year

Article 44

- Financial Year
1. The EPBF financial year shall begin on 1 of January and end on 31 of December of the following year.

Internal Auditors

Article 45

- Duties
1. The internal auditors shall periodically examine different financial matters. The Executive Committee shall issue corresponding regulations.
- Composition
2. The Executive Committee shall elect two internal auditors from different Member Associations. Both auditors shall be elected for four years, with one being replaced every two years.
- Reporting
3. The internal auditors shall report to the Executive Committee in writing on every audit, copying each such report to the General Secretary.

Auditing Body

Article 46

- Independence
1. The Auditing Body shall be an auditing company which is independent of EPBF. It shall be elected by the Ordinary Congress for the financial year immediately following the Congress. It shall be eligible for re-election.
- Report
2. The Auditing Body shall audit the accounts and submit a written report to the Ordinary Congress.

IX. MEDIA

Exploitation of Rights

Article 47

- Exploitation of Rights
1. EPBF shall exploit all rights which it owns or shares with third parties, such as property rights of any type, intellectual property rights and rights for audio-visual and sound-broadcasting trans-missions by picture or data carrier of any kind (including all means of transmitting computer images, with or without sound, such as Internet, on-line services or the like, whether existing already or not). This includes the production, duplication, dissemination and broadcasting of pictures, sound or data carriers of any kind by EPBF alone or with third parties.
 2. For this purpose, EPBF alone, or with third parties, shall be entitled to form or operate companies, for which they may make use of any legal entities authorized under French law.

Audio-visual and Radio Transmissions

Article 48

- Exclusive Rights
1. EPBF and the Member Associations shall have the exclusive rights to broadcast and use, as well as authorize for broadcast and use, by picture, sound or other data carriers of any kind (including data carriers which have yet to be developed), matches which come within their jurisdiction, either live or recorded, in whole or as excerpts.
- Regulations
2. The Executive Committee shall issue regulations governing the implementation of these rights.

X. COMPETITIONS

Competitions

Article 49

- Jurisdiction
1. EPBF shall have the sole jurisdiction to organize or abolish international competitions in Europe in which Member Associations and/or their clubs participate. UPBF competitions shall not be affected by this provision.
- Representative Teams
2. The current EPBF competitions shall be:
 - a) For representative teams:
 - EPBF European Paintball Championship;
 - EPBF European Under-19 Championship;
 - EPBF European Women's Championship.
 - b) For club teams:
 - Millennium series
 - c) The Executive Committee shall decide whether to create or take over other competitions, as well as whether to abolish current competitions.
- Club Teams
3. International matches, competitions or tournaments which are not organized by EPBF or the Associated Member but are played on EPBF's territory shall require the prior approval of EPBF and the relevant Member Associations in accordance with the EPBF Regulations and any additional implementing rules adopted by the EPBF Executive Committee.
- Other Competitions, Abolition Approval

Competition Regulations

Article 50

- Conditions of Participation
1. The Executive Committee shall draw up regulations governing the conditions of participation in and the staging of EPBF competitions.
- Club Licensing System
- 1^{bis} The Executive Committee shall define a club licensing system and in particular:
 - a) the minimum criteria to be fulfilled by clubs in order to be admitted to EPBF competitions;
 - b) the licensing process (including the minimum requirements for the licensing

bodies);

c) the minimum requirements to be observed by the licensors.

Entry 2. It shall be a condition of entry into competition that each Member Association and/or club affiliated to a Member Association agrees to comply with the Statutes, and regulations and decisions of competent Organs made under them.

Non Admission 3. The admission to the EPBF competition of a Member Association or club directly or indirectly involved in any activity aimed at arranging or influencing the outcome of a match at national or international level can be refused with immediate effect, without prejudice to any possible disciplinary measures.

Prohibited Relations

Article 51

Prohibited Groupings 1. No combinations or alliances between EPBF Member Associations or between leagues or clubs affiliated, directly or indirectly, to different EPBF Member Associations may be formed without the permission of EPBF.

Permission 2. A Member Association, or its affiliated leagues and clubs, may neither play nor organize matches outside its own territory without the permission of the relevant Member Associations.

Principle of Promotion and Relegation

Article 51^{bis}

Principle 1. A club's entitlement to take part in a domestic league championship shall depend principally on sporting merit. A club shall qualify for a domestic league championship by remaining in a certain division or by being promoted or relegated to another at the end of a season.

Licensing Criteria 2. In addition to qualification on sporting merit, a club's participation in a domestic league championship may be subject to other criteria within the scope of the licensing procedure, whereby the emphasis is on sporting, infrastructural, administrative, legal and financial considerations. Licensing decisions must be able to be examined by the Member Association's body of appeal.

Prohibited Measures 3. Altering the legal form or company structure of a club to facilitate its qualification on sporting merit and/or its receipt of a license for a domestic league championship, to the detriment of the integrity of a sports competition, is prohibited. This includes, for example, changing the headquarters, changing the name or transferring stake holdings between different clubs. Prohibitive decisions must be able to be examined by the Member Association's body of appeal.

Jurisdiction 4. Concerning the application of this article, each Member Association is responsible for deciding national issues, which may not be delegated to the leagues. EPBF is responsible for deciding issues involving more than one Member Association concerning its own territory. UPBF is responsible for deciding international issues involving more than one Confederation.

XI. DISCIPLINARY MEASURES

Disciplinary Jurisdiction

Article 52

Unsportsmanlike Conduct, Violations of the Game Rules, Contravention 1. Disciplinary measures may be imposed for unsportsmanlike conduct, violations of the Game Rules, and contravention of EPBF's Statutes, regulations, decisions and directives as shall be in force from time to time.

Disciplinary Measures against Member Associations and Clubs

Article 53

Disciplinary Measures against Member 1. The following disciplinary measures may be imposed against Member Associations and clubs:

Associations and
Clubs

- a) a warning,
- b) a reprimand,
- c) a fine,
- d) the annulment of the result of a match,
- e) an order that a match be relayed,
- f) the deduction of points,
- g) awarding a match by default,
- h) staging of matches behind closed doors,
- i) ordering a ban on the use of a stadium,
- j) ordering the playing of a match in a third country,
- k) the withholding of revenues from a EPBF competition,
- l) the prohibition on registering new players in EPBF competitions,
- m) a restriction on the number of players that a club may register for participation in EPBF competitions,
- n) disqualification from competitions in progress and/or exclusion from future competitions,
- o) the withdrawal of a title or award,
- p) the withdrawal of a license.

Disciplinary Measures against Individuals

Article 54

Disciplinary
Measures
against
Individuals

1. The following disciplinary measures may be imposed against individuals:
 - a) a warning,
 - b) a reprimand,
 - c) a fine,
 - d) suspension for a specified number of matches or for a specified or unspecified period,
 - e) suspension from carrying out a function for a specified number of matches or for a specified or unspecified period,
 - f) a ban on exercising any paintball-related activity,
 - g) the withdrawal of a title or award.
2. These disciplinary measures may be combined with a community paintball service order.

Community
Paintball Service

Disciplinary Measures and Directives

Article 55

Organs for the
Administration
of Justice

Accumulation,
Combination

Directives

1. The Organs for the Administration of Justice shall have the power to impose disciplinary measures and issue directives.
2. More than one disciplinary measure, together with more than one directive, may be imposed in relation to a particular matter.
3. A directive may be issued as an order ancillary to a disciplinary measure. It sets out how the disciplinary measure shall be carried out and/or may induce the party(ies) concerned to act in a certain manner.

Disciplinary Regulations

Article 56

Disciplinary
Regulations

1. The Executive Committee shall have the power to issue regulations setting out procedures for the administration of justice and disciplinary codes (the 'Disciplinary Regulations').

Disciplinary Power

Article 57

Disciplinary
Power

1. The following bodies only shall have power to impose disciplinary measures: Rules, Referees, Disciplinary and Ethic committee.

Finality

Article 58

- Finality 1. Decisions of the Rules, Referees, Disciplinary and Ethic committee shall be final, subject to Art. 62 and 63 of these Statutes.

XII. RECOGNITION OF THE EPBF STATUTES, DISPUTES

1. Recognition of the EPBF Statutes

Article 59

- Associations' Statutes 1. Each Member Association shall include in its statutes a provision whereby it, its leagues, clubs, players and officials agree to respect at all times the Statutes, regulations and decisions of EPBF, and to recognize the jurisdiction of the Court of Arbitration for Sport (CAS) in Lausanne (Switzerland), as provided in the present Statutes.
- Associations' Obligation 2. Each Member Association shall ensure that its leagues, clubs, players and officials acknowledge and accept these obligations.
- Participation in a EPBF Competition 3. Each participant in the EPBF competition shall, when registering its entry, confirm to EPBF in writing that it, its players and officials have acknowledged and accepted these obligations.

2. Disputes of National Dimension

Obligation to Refer Disputes to Court of Arbitration

Article 60

- Obligation to Refer Disputes to Court of Arbitration 1. Associations shall include in their statutes a provision under which disputes of national dimension arising from or related to the application of their statutes or regulations shall, subject to their national legislation, be referred in the last instance to an independent and impartial court of arbitration, to the exclusion of any ordinary court.

3. Disputes of European Dimension

CAS as Ordinary Court of Arbitration

Article 61

- Jurisdiction 1. The CAS shall have exclusive jurisdiction, to the exclusion of any ordinary court or any other court of arbitration, to deal with the following disputes in its capacity as an ordinary court of arbitration:
- a) disputes between EPBF and associations, leagues, clubs, players or officials;
 - b) disputes of European dimension between associations, leagues, clubs, players or officials.
- Conditions of Intervention 2. The CAS shall only intervene in its capacity as an ordinary court of arbitration if the dispute does not fall within the competence of the EPBF organ.

CAS as Appeals Arbitration Body

Article 62

- Jurisdiction 1. Any decision taken by the EPBF organ may be disputed exclusively before the CAS in its capacity as an appeals arbitration body, to the exclusion of any ordinary court or any other court of arbitration.
- Right to Appeal 2. Only parties directly affected by a decision may appeal to the CAS. However, where doping-related decisions are concerned, the World Anti-Doping Agency (WADA) may appeal to the CAS.
- Time Limit for Appeal 3. The time limit for appeal to the CAS shall be ten days from the receipt of the decision in question.
- Internal Procedures 4. An appeal before the CAS may only be brought after EPBF's internal procedures and remedies have been exhausted.
- Suspensory Effect 5. An appeal shall not have any suspensory effect as a stay of execution of a disciplinary

- sanction, subject to the power of the CAS to order that any disciplinary sanction be stayed pending the arbitration.
- Scope of Review 6. The CAS shall not take into account facts or evidence which the appellant could have submitted to an internal EPBF body by acting with the diligence required under the circumstances, but failed or chose not to do so.

Common Provisions

Article 63

- Excluded Jurisdiction 1. The CAS is not competent to deal with:
- a) matters related to the application of a purely sporting rule, such as the Game Rules or the technical modalities of a competition;
 - b) decisions through which a natural person is suspended for a period of up to two matches or up to one month;
 - c) awards issued by an independent and impartial court of arbitration in a dispute of national dimension arising from the application of the statutes or regulations of an association.
- European Members 2. Only arbitrators who have their domicile in Europe shall be competent to deal with disputes submitted to the CAS according to the present Statutes.
- Procedure 3. Moreover, proceedings before the CA shall take place in accordance with the Code of Sports-related Arbitration of the CAS.

XIII. CONCLUDING PROVISIONS

Governing Law

Article 64

- French Law 1. These Statutes shall be governed in all respects by French law.

Matters not Covered in the Statutes

Article 65

- Executive Committee 1. The Executive Committee shall have the power to decide on all matters not covered in these Statutes, such decisions to be made in accordance with relevant UPBF regulations. If no such regulations exist, the Executive Committee shall decide according to right and justice.

Dissolution of EPBF

Article 66

- 4/5 Majority Assets 1. A four-fifths majority of all Member Associations shall be required to dissolve EPBF.
2. A four-fifths majority of all Member Associations shall be required for any decision as to the distribution of the assets of EPBF on dissolution. Without a decision as to such distribution, any resolution to dissolve EPBF shall have no effect.
- Division of Assets 3. The assets of EPBF shall not under any circumstances be divided among the members and any resolution to this effect shall have no effect.

Equal Status of Men and Women

Article 67

- Equal Status 1. In these Statutes, the use of the masculine form shall be interpreted also to refer to the feminine.

Authoritative Version

Article 68

- Authoritative Version 1. In the event of any discrepancy in interpretation between the official languages of EPBF in the wording of these Statutes, the English version shall be authoritative.

XIV. COMING INTO FORCE OF THE STATUTES

Coming into Force

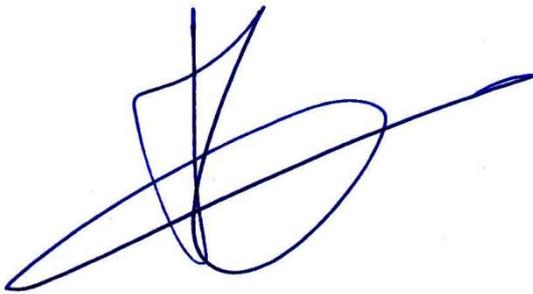
Article 69

Coming into Force 1. These Statutes were originally adopted at the EPBF Congress on September 16, 2013 in Paris and came into force on September 16, 2013.

Paris, September 16, 2013

For the EPBF Congress:

The President:



The General Secretary:



RULES OF PROCEDURE OF THE EPBF CONGRESS

Chairman of the Congress

Article 1

1. The President or, in his absence, the Senior Vice-President shall chair the Congress. If the Senior Vice-President is not present either, the longest-serving Vice-President shall chair the Congress. If no Vice-President is present, the Congress shall elect a member of the Executive Committee as Chairman.
2. The Chairman shall ensure that the rules of procedure are observed. He shall open, conduct and close the Congress. He shall give speakers permission to take the floor.
3. The Chairman shall keep order at the Congress. He may take the following measures against Congress participants who disrupt the proceedings:
 - a) call to order;
 - b) reprimand;
 - c) exclusion from the Congress.

Congress Bureau

Article 2

The tellers, together with the General Secretary and the Treasurer, shall form the Congress Bureau.

Agenda

Article 3

1. The agenda shall be approved at the start of the Congress.
2. The agenda may be amended at any time if supported by two-thirds or more of the Member Associations present.
3. The Congress may not consider a proposal to amend the Statutes unless it is included as an item of business on the agenda sent out with the notice of Congress.

Discussion

Article 4

1. Each agenda item shall be introduced with a brief report:
 - a) by the Chairman or a member of the Executive Committee;
 - b) by a representative designated for that purpose by a Committee;
 - c) by the Member Association which had the item in question placed on the agenda.
2. The item shall then be opened to the floor for general discussion.

Permission to Take the Floor

Article 5

1. Delegates shall be given permission to take the floor in the order that requests have been made to do so. A speaker may not take the floor unless and until he has been given permission to do so. A speaker shall speak from the place designated for that purpose.
2. A speaker may only be given the floor for a second time on the same matter when all other Congress participants who have requested to take the floor have had a chance to speak on the matter in question.
3. The Chairman may set a time limit for speakers.

Motion on a Point of Order

Article 6

1. A motion on a point of order shall be dealt with forthwith. Any other discussion shall be immediately suspended.
2. If a motion on a point of order is adopted, only Congress participants who requested to do so before the vote shall be given the floor.
3. The Chairman shall decide when to close the discussion unless more than half of the Member Associations present and voting decide on a vote to do otherwise.

Motions, Motions to Amend an Agenda Item and Motions to Delete an Agenda Item

Article 7

All motions, motions to amend, and motions to delete an agenda item shall be made in writing.

Votes

Article 8

1. Voting shall be open, unless the Congress decides otherwise.
2. Voting shall be by show of hands (voting card).
3. A vote may be taken by roll call, if 10 or more Member Associations present and eligible to vote so request.
4. No one shall be forced to vote.
5. Before each vote, the Chairman, or a person designated by him for the purpose, shall read the proposal and explain the voting procedure to the Congress.
6. Proposals shall normally be voted on in the order in which they are introduced in the discussion.
7. A proposal to amend a proposed amendment shall be voted on before the proposed amendment. A proposed amendment shall be voted on before the original proposal.
8. Proposals which are unopposed shall be taken as adopted.
9. The Chairman shall satisfy himself as to, and announce, the result of the vote.
10. No one shall be given the floor during a vote or until the result of a vote has been announced.

Elections

Article 9

1. Elections shall take place by written secret ballot. If the number of candidates is equal to the number of vacant positions, the Congress may decide to proceed otherwise. The Congress Bureau shall distribute, count and verify the ballot papers.
2. Before the votes are counted, the Chairman shall announce the number of ballot papers distributed.
3. If more ballot papers are handed in than were distributed, the election shall be null and void and shall be repeated forthwith.
4. In the first ballot, a person shall be elected if supported by an absolute majority of the valid votes cast (i.e. half of the votes plus one). If no election is made, there shall be a second ballot, in which the person supported by a simple majority (i.e. most votes) shall be elected. In the event of a tie in the second ballot, there shall be a third ballot, in which the person supported by a simple majority shall be elected. In the event of a tie in the third ballot, election shall be determined by the drawing of lots.
5. Only valid ballot papers handed in shall be counted for the calculation of the absolute majority mentioned in para.4 above.
6. Blank or spoiled ballot papers shall be ignored in the counting of votes. If two or more votes for one candidate are on the same ballot paper, neither shall be valid.
7. The Chairman shall announce the result.
8. The ballot papers cast, counted and verified shall be placed by the Congress Bureau in envelopes prepared for that purpose, which shall be immediately sealed. The EPBF Administration shall keep the sealed envelopes and destroy them in 100 days after the close of the Congress.

Interpreters

Article 10

The EPBF Administration shall be responsible for simultaneous translation into the official languages of the Congress. Qualified interpreters shall be used for the purpose.

Minutes

Article 11

The EPBF Administration shall be responsible for taking minutes of the business conducted at the Congress.

Representation

Article 12

1. Each Member Association shall have one to five votes.
2. A Member Association may be represented at the Congress by a maximum of two delegates.
3. Delegates' travel expenses shall be borne by the Member Association concerned.

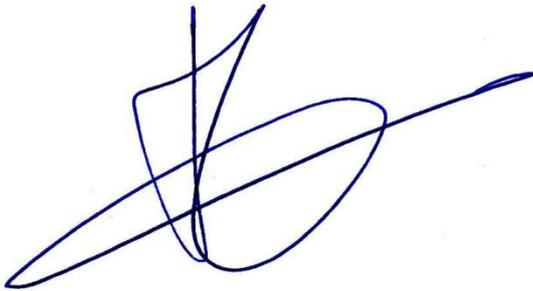
Coming into Force

Article 13

These Rules of Procedure of the EPBF Congress were originally adopted at the EPBF Congress on September 16, 2013 in Paris and came into force on September 16, 2013.

For the EPBF Congress:

The President:



The General Secretary:



REGULATIONS GOVERNING THE IMPLEMENTATION OF THE EPBF STATUTES

1. Application for Admission to EPBF

Article 1

A national paintball association that wishes to become a member of EPBF shall submit a written application to the EPBF Administration, for submission to the EPBF Congress.

Article 2

The EPBF Executive Committee may provisionally admit a national paintball association into membership. A national paintball association admitted on a provisional basis shall have the same rights and obligations as a Member Association, subject to Art. 18, para.5 of the Statutes.

The application for admission must include the following:

- a) the statutes and regulations of the association;
- b) a declaration whereby the association submitting the application undertakes to observe EPBF's Statutes, regulations and decisions at all times;
- c) documents giving information about the internal organization of the association submitting the application, as well as the competitions staged by the association;
- d) names of the members of all association organs.

Article 3

Provisional admission shall continue until the next EPBF Congress, which shall decide whether to admit or not as a Member Association a national paintball association that has been admitted provisionally.

2. Elections

Election of the President and Members of the EPBF Executive Committee and European Members of the UPBF Executive Committee

Article 4

1. Candidates for the position of President of EPBF shall be proposed in writing to the EPBF Administration at least three months before the date set for the opening of the Congress.
2. Candidates for positions on the UPBF Executive Committee and the EPBF Executive Committee shall be proposed in writing to the EPBF Administration at least two months before the date set for the opening of the EPBF Congress.
3. If the President or a member of the Executive Committee does not offer himself for re-election, that person and his Member Association shall inform the EPBF Administration in writing at least four months in advance of the next Congress. The EPBF Administration shall immediately inform the other Member Associations.

Election of European Vice-Presidents and Members of the UPBF Executive Committee

Article 5

If a Vice-President or a person elected to the UPBF Executive Committee vacates the position during his term of office, the EPBF Executive Committee shall elect a replacement for the remaining period until the next EPBF Congress. Any such replacement may not take over the office of Vice-President of UPBF.

Election of the Chairmen and Members of the Organs for the Administration of Justice, as well as the Chairmen and Members of Commissions

Article 6

The Member Associations shall submit proposals in writing to the EPBF Administration for the election of the Chairmen and members of the Organs for the Administration of Justice and Commissions. The EPBF Administration shall set an appropriate deadline for the submission of proposals.

3. Coming into Force

Article 7

These Rules of Procedure of the EPBF Congress were originally adopted at the EPBF Congress on September 16, 2013 in Paris and came into force on September 16, 2013.

For the EPBF Congress:

The President:

The General Secretary:

Two handwritten signatures in blue ink. The signature on the left is highly stylized and abstract, while the signature on the right is more legible, appearing to be 'J.M.'.

The Treasurer:

Wolfgang Kornholz

A handwritten signature in blue ink, appearing to be 'W.K.'.