

EUROPEAN PAINTBALL FEDERATION
SUMMARY OF THE OPEN EXECUTIVE COMMITTEE MEETING

February 11th, 2019

The Executive Committee was convened for its meeting at 9:00 A.M. on February 11th, 2019 at Amsterdam, Netherlands.

Present:

1. Ainsley Baddeley (UK) - President,
2. Laurent Hamet (France) – General Secretary
3. Ulrich Staehr (the Senior Vice-President) – Deutsche Paintball Liga, Germany
4. Laurent Capron – French Paintball Federation, France,
5. Patrice Guigou – co-founder of EPBF, French Paintball Federation

Staff of the European Paintball Federation attending:

1. Viktoriya Sarantseva, EPBF Secretary

Guests attending:

1. Michael Catroscelli – guest, Ireland
2. Andre Koppenaal – guest, Netherlands

Proceedings:

The Executive Committee meeting called to order at 9:00 a.m. on 11th of February, 2019 by the EPBF Executive Committee members.

Meeting agenda:

1. 2018 accounting.
2. Relationship with UPBF.
3. Organization of European championship and co-organization of World Championship.
4. 2019 budget.

By starting the Meeting, Laurent Hamet offered the guests to present themselves and to give more information about National Federations / Associations they represent.

Also there was an announcement made by L.Hamet about resignation of the EPBF Secretary V.Sarantseva, who quits the EPBF in February, according to the information she provided to the Executive Committee end of January.

After a short presentation meeting began with the financial report from 2018.

FINANCIAL REPORT 2018

L.Hamet with the assistance of EPBF Secretary Viktoriya Sarantseva went throughout the Earnings and Expenses in 2018.

Before the first discussion about finances in 2018 started, L.Hamet informed the attendees that according to him, there is a pole system left from Millennium Series in a good condition, that EPBF can use in the future when organising own events separate from other leagues. Now the pole system is stored in UK and can be shipped to any location.

As it was just as information, no decisions have been taken regarding this.

Regarding the presentation of the financial report, Ulrich Staehr from German Paintball League (DPL) asked about presence of the person responsible for finances, which supposed to be the EPBF Treasurer. He appointed that Steven Baldwin was elected to that position in 2017 and should present the financial report by himself.

L.Hamet noted that V.Sarantseva was working with EPBF finances and preparing the financial summary during past few years as the current Treasurers showed no activity there.

The issue with attendance of the Executive Committee members has been risen together with accounting issue, pointed by U.Staehr. All the attendees agreed with the necessity of clearing the Executive Committee from persons, who do not visit the meetings yearly and do not show any activity in the tasks there were assigned to. The problem is actual as it is not possible to approve any decisions during the meetings with a lot of no shows.

L.Capron offered to exclude automatically every Executive Committee member if they don't visit the meetings for 2 years long or 4-5 times in a row.

After a short discussion the following options to exclude the Executive Committee members were appointed:

1. if a person does not visit the meetings 4-5 times in a row.
2. if a person is appointed to certain tasks and shows no activity there.

According to the discussions, the attendees agreed with a necessity to replace two positions in EPBF: Treasurer and Secretary. Due to that fact L.Capron offered to call an Extraordinary EPBF Congress on the closest NXL event in Barcelona, end of March. The offer wasn't approved.

See the Summary Tables below.

EPBF summary 2018

	Earnings	Expenses
Membership fees 2018	€ 12,000.00	
Entry fee Veterans Championship (11)	€ 5,000.00	
Entry fee Women`s Championship (6)	€ 2,900.00	
Entry fee Men`s Championship (15)	€ 9,110.00	
Entry fee U19&U16 Championship	€ -	
Outstanding payments 2017	€ 4,700.00	
ID cards in 2018 (4 events)	€ 1,925.00	
Sponsorship	€ -	
Advertising rights for EPBF attribute items usage	€ -	
Investments, stock profits	€ -	
Others	€ -	
Events organisation		€ 3,360.00
Flags and Medals		€ 1,839.00
Secretary Salary		€ 3,600.00
Secretary Travel costs 2018		€ 843.50
UPBF T-shirts, Congress expenses (20 GBP)		€ 87.00
U19&U16 organisational (catering, batteries)		€ 60.00
Media coverage		€ 550.00
Flags (68 GBP), wristbands (25 EUR)		€ 102.00
Unpaid debts		€ 9,872.00
Meeting expenses 2019		€ 940.00
Meeting expenses Barcelona 2018		€ 1,104.04
Office expenses		€ -
Website administrating + domain epbf.net		€ 764.71
Audit fees		€ -
Bank charges		€ 43.20
Total	€ 35,635.00	€ 25,004.45

Balance

10,630.55

There are €2100 outstanding from this year, and €2600 outstanding payments from 2015/2016. Also, all the debts to Millennium Series from the past years has been covered in 2018.

OUTSTANDING PAYMENTS REVIEW

1/ Payment from Turkish Paintball Federation.

The President Kerem Barcool did not show up to the meeting so there was no information available about the current status of Turkish membership in EPBF. The debts from 2017 has been paid including extra 400 EUR, paid with the same invoice. As there were no instructions about what to do with those extra 400 EUR, that amount was appointed to the 2018 membership. So, in 2018 the membership was partly paid by Turkish Federation.

Unfortunately, no information from Kerem Barcool about membership plans for 2019 is available.

2/ Missing 1000 EUR of the membership fee from Latvian Federation.

According to the recent conversation with Uldis Berzins, due to the technical issues with the Sports Ministry in Latvia they were unable to pay membership fee in 2018. Despite this fact U.Berzins asked not to terminate their membership as the membership fee may be paid in 2019.

3/ €500 Women's entry fee outstanding from Russia Federation.

Due to the misunderstanding between Russian Federation and Proshar the invoice issued to Proshar haven't been paid in time. Russian Federation is aware of this and should sort this issue as soon as possible.

4/ The debts of Polish Federation is actual for 3 years now.

Due to the absence of Tomasz Matuszchewski there is no information available about the schedule of debts payment.

Also there were a few questions regarding expenses raised by U.Staeh.

1. Access to the bank account. At the moment the only person who has access to the EPBF bank account is L.Hamet, so all the attendees agreed that there is a need to give the access to the current EPBF President A.Baddeley. Due to the fact that the security code is changing by bank every 3 months for a security reason, A.Baddeley should be updated with a new code every time after its changes.
2. About money that EPBF received from ID cards in 2018. L.Hamet explained that this year according to agreement with NXL, all the players without NXL cards were paying for ID cards to EPBF. U.Staehr expressed a hope that this will continue in 2019 as well so EPBF could collect all these money for ID's.
3. Secretary's travel expenses. V.Sarantseva explained that travel expenses consists of the travelling to EPBF meetings, hotel expenses and the UK visa expenses in 2018.
4. Entry fee discount to Australian team. V.Sarantseva explained that this situation has been considered by the Executive Committee members inside the closed facebook group.
5. Women's entry fee graduation. V.Sarantseva explained it as entry fee for 5man, for 3 man and a discount for the teams played both the formats. This has also been agreed by the Executive Committee members inside the closed facebook group.

FINANCIAL FORECAST 2019

New Members in 2019

L.Hamet pointed to the attendees that this is very important for EPBF to involve new Federations to the sports development in Europe. To make it happen L.Hamet offered a few innovations.

He has pointed the way how it works in other sports, when Federations end of year split 75% of the money income between members. Mostly they split 90% between members directly, and 10% according to their ranking positions. This may be a system EPBF should use to give the money back to its members end of season, so they can use it as bonus for teams or to pay their expenses. Also L.Hamet pointed that current membership fee is too high for most the European countries that makes it not possible for them to affiliate and to keep the membership. To involve more countries EPBF should decide what can be provided to its members to interest them as now most the Federations just use the membership to get a discount for National teams' participation.

As an idea it was offered to differentiate the amount of membership fee to take more from Federations who use a membership to get a support from the Sports Ministry, and to take less from other countries that use it for discounts only.

Another idea was to give bigger discount to the members to interest them financially. For example, to take entry fee only for Veterans and Men's (400 from Veterans and 500 from Men's) and to cancel it for all the rest categories.

It was defined that EPBF should take less membership costs as well as to cut sufficiently the entry fee for affiliated National teams, plus end of the season the money should be given back to the members.

L.Capron agreed with the system of giving money back, but according to him the money is to be used to cover the trip expenses to participate in the EPBF Congresses. So, Federations could send their representatives to participate on every EPBF Congress.

U.Staehr pointed to the attendees that if EPBF has money left end of season it can be used in more smart ways, like improving the EPBF work and affiliating more members, for consulting purposes and marketing, lawyers purpose etc.

A.Baddeley offered to cut the membership fee sufficiently to give an opportunity to all the countries to affiliate and to get a discount for the National teams participation. On his opinion the less is membership fee the more interesting it is for the countries. His offer was 250 EUR of membership fee plus discounts for National teams' participation. In this case EPBF should set the following entry fee for every category, including Women's and U19-U16.

Entry fees offered:

	Men's	Veterans	Women's	U19	U16
Affiliated	500	400	250	250	150
Non-affiliated	1000	1000	500	500	300

No decisions were approved.

EPBF EVENTS IN 2019

Regarding the 2018 events, there was one more questions from U.Staehr about Men's Championship in Basildon, as there was a conflict with teams about starting time. The tournament start was scheduled to the early morning instead of afternoon.

V.Sarantseva explained the changes due to a single field available instead of two promised by NXL. That decision was made by NXL in a short notice. There was no other option like to reschedule the event's start to the morning so to merge all the Thursday games on one field.

All the attendees agreed that for next year it is a must to have 2 fields for all the events, as there will be a lot of teams participating. It must be agreed with NXL in advance, with no cancellation available.

Event's locations

L.Hamet has just confirmed to the attendees the locations for 2019 events: Prague middle of July for Men's and Amsterdam end of September for the rest categories, as it has been published end of 2018.

L.Hamet informed the attendees that he is working with 2 different locations for 2020 that may be willing to pay EPBF for hosting the events. The money can be used to cover travel expenses for the National teams as well as their entry fees. There also will be good deals with hotels to provide cheap accommodations for players. According to L.Hamet, more information will be available end of May and it should be announced in June to give the Federations time to prepare.

If EPBF gets the agreement with one of those locations, it will be possible to organise an event by having all the categories together, so the team count could increase to 60 teams participating.

Conditions for 2019 to discuss with NXL

All the attendees agreed that EPBF should ask for the same conditions as it was in 2018: Thursday games with finals on Friday, referees expenses costs 1000 EUR per field, same registration system as it was in 2018.

The only difference should be having 2 fields for both the events.

Previously agreed locations:

1. World Championship Men's: July 19 – 21 in Prague (Czech Republic).
2. World Championship Veterans, Women's, U19&U16: September 27 – 29 in Amsterdam (Netherlands).

RELATIONS WITH UPBF

EPBF is to organise European Championships, UPBF is to organise the World Championships. The Championships should be rotated periodically to have an event every 2 years: one year is for European Championship in all the categories, one year is for World Championship in all the categories. All the revenue from the event should go to the organiser.

If the system of paying money back to members will be approved, the UPBF will also be paying money back to Confederations end of season.

For the European Championships it is needed to get a feedback from the EPBF members to see how often it should be organised in every category. It may be once in 2 or 4 years for separate categories.

Also, in a year of World Championship, some expenses can be passed from EPBF to UPBF as the main organiser, such as secretary's work, web-design expenses, etc.

All the EPBF members should automatically receive the UPBF membership with no extra costs.

REFEREES

Laurent Hamet informed attendees about the Referees International Organisation called AFCAM created to protect referees' interest in all kind of sports, the organisation is recognized by Olympic Committee worldwide. It is an international referees organisation now and the UPBF is among of the founders.

It means that all the EPBF referees should become members of that international organisation. The regulations and standards for referees, including refs' classification, are in a process of developing now and should be published officially end of March 2019.

Among the membership benefits it is a recognition of the paintball referees by the Olympic Committee on the international level.

It also will work for National Federations if they provide a list of local referees, so the referees in every member-country are also protected.

ADJOURNMENT

Next Meeting:

Next EPBF Executive Committee meeting was appointed to the first NXL Europe event in Barcelona, Spain.

Next Meeting Agenda

1. Current situation with the Executive Committee members and no shows on the meeting.
Clearing the Executive Committee from non-active members.

The meeting adjourned at 1:00 P.M.

I hereby certify that, to the best of my knowledge, the foregoing minutes are accurate and complete.

Laurent Hamet
General Secretary
European Paintball Federation

Ainsley Baddeley
President
European Paintball Federation

These minutes will be formally considered by the Congress at its next meeting, and any corrections or notations will be incorporated in the minutes of that meeting.